



Job Title: Maintenance Technician III – Troy, MI

Job Description:

Trystar is a leader in power distribution equipment and related services at the heart of supporting our electrical infrastructure. Our team members focus on producing the highest quality products in the industry and providing industry-leading service. Whether based in our state-of-the-art headquarters in Faribault, MN, our corporate office in Burnsville, MN, or our sites in Houston, TX and Troy, MI, safety and integrity are our guiding principles, and we work together to achieve excellence for our customers every day.

Trystar's team members are our most important asset, and we expect this position to play a critical role in achieving our strategic objectives. We are seeking a **Maintenance Technician III** who will lead and guide our Maintenance and Facilities efforts to meet / exceed customer expectations, and achieve strategic and aspirational growth plans while following our guiding principles and values.

In this role as a **Maintenance Technician III**, you need to have the ability to complete electrical installations, troubleshoot electrical equipment, perform electrical and mechanical preventive maintenance; as well as troubleshoot, repair, and rebuild equipment without direct supervision. You will also document all work being done on equipment. This position is in **Troy, MI**, and reports to the Director of Operations.

We are looking for people who believe in our guiding principles and values of:

- **Safety** – We believe everyone should leave Trystar facilities in the same or better condition than when they arrived.
- **Integrity** – We're honest, transparent, and committed to doing what's right.
- **Customer focus** – We have relentless focus on our customers and their success.
- **Right with speed** – We use good judgement, make thoughtful decisions quickly, and execute them with purpose and intensity.
- **Play for each other** – We're a team. We show up for each other and we know that through teamwork we achieve greatness.
- **Champion change** – We know adaptation and improvement are requirements to survive and to thrive.
- **Enjoy the journey** – We create an environment where our team feels appreciated and has fun along the way.

In this role you will get to:

- Perform all duties in a safe manner, using all approved safety equipment as instructed
- Troubleshoot and repair electronic, electrical, and mechanical equipment without direct supervision
- Read and understand blueprints and wiring diagrams used for diagnosing mechanical and electrical problems
- Disassemble and diagnose mechanical failures, and perform necessary repairs
- Specify equipment for repairs and upgrades
- Perform preventive maintenance projects as required
- Perform general fabrication including welding (MIG), oxygen acetylene torch cutting, and band saw cutting
- Apply knowledge of pneumatics and hydraulics to install, troubleshoot, repair, and maintain machinery and equipment; as well as when assisting outside contractors in the same
- Apply general plumbing and HVAC skills to maintain equipment and facilities
- Safely operate forklifts and scissor-lifts
- Remove snow from sidewalks and entryways
- Maintain effective working relationships with all employees
- Maintain a neat, clean working area and apply good work habits throughout the day
- Maintain and control inventory of maintenance supplies
- Participate in Trystar's Continuous Improvement efforts by understanding your team's performance and activities that implement and support process improvements

Job Requirements:

BASIC QUALIFICATIONS

- High School Diploma
- 2 years of technical training in Industrial Maintenance or Building Repair and Maintenance, and 2 years of field experience as an Industrial Maintenance Mechanic. Or 4 years of field experience as an Industrial Maintenance Mechanic
- Ability to read, write, and understand work instructions (English)
- Ability to frequently lift items up to 50 lbs

ADDITIONAL QUALIFICATIONS

- Knowledge of G-codes and Turret punch press preferred
- Journeyman License preferred
- Computer literacy, including MS Word and Excel, as well as MRP transactions (Epicor preferred)
- Demonstrated ability to collaborate effectively in a cross-functional environment
- Ability to adapt and thrive in a fast-paced, high-growth work environment
- A passion for Trystar, its culture, and a commitment to deliver on growth and performance metrics