



The same company you trust ... now owned by Trystar, LLC.

Job Title: Welder – Troy MI

Job Description:

As part of Trystar, LLC (Faribault, MN), Controlled Power Company is a leader in the engineering and manufacturing of the highest quality commercial and industrial electrical power quality solutions and related services at the heart of supporting our electrical infrastructure. Trystar is a leader in power distribution equipment and related services. Our team members at all locations focus on producing the highest quality products in the industry and providing industry-leading service. Safety and integrity are our guiding principles, and we work together to achieve excellence for our customers every day.

Our team members are our most important asset. We are in search of a **Welder** who will work in the fabrication area of our manufacturing facility in Troy, MI. Under the direction of the Fabrication Area Leader, the **Welder** will proficiently weld in a safe manner necessary to manufacture quality products within a high-volume manufacturing environment. The **Welder** position is an important part of Trystar's plan to become the world's foremost custom solution provider.

We are looking for people who believe in our guiding principles and values of:

- **Safety** – We believe everyone should leave Trystar facilities in the same or better condition than when they arrived.
- **Integrity** – We're honest, transparent, and committed to doing what's right.
- **Customer focus** – We have relentless focus on our customers and their success.
- **Right with speed** – We use good judgement, make thoughtful decisions quickly, and execute them with purpose and intensity.
- **Play for each other** – We're a team. We show up for each other and we know that through teamwork we achieve greatness.
- **Champion change** – We know adaptation and improvement are requirements to survive and to thrive.
- **Enjoy the journey** – We create an environment where our team feels appreciated and has fun along the way.

As a Welder, you will get to:

- Read, comprehend, and execute processes and procedures according to the Standard Operating Procedures (SOP's) which are necessary to properly operate the equipment and manufacture our products.
- Understand the job orders and interact with Epicor software.
- Understand, complete, and maintain all required paperwork necessary in the operation, including entering data into Epicor. This paperwork / data includes daily production reports, tally sheets, scrap reports, etc.
- Maintain and operate hand tools necessary to set-up, take apart, and operate the equipment.
- Perform required quality control checks and inspections to assure the products being manufactured are meeting the required specifications.
- Perform other duties and projects as assigned.

Job Requirements:

Basic Qualifications:

- High School diploma
- 1 year of experience in primarily TIG welding and MIG welding.
- 2 years of experience working in a manufacturing environment.
- Ability to lift and carry up to 50 lbs on an intermittent basis.
- Must be able to read, write, and comprehend plant directives written in English.

Additional Qualifications:

- Technical secondary education preferred.
- Ability to weld components in flat, vertical, and overhead positions.
- Ability to weld small and large components such as steel tubing, aluminum, and stainless steel.
- Capable of interpreting blueprints, drawings, and measurements to plan layouts.
- Experience assessing welded surfaces, structures, and components to identify errors.
- Basic computer skills preferred, Microsoft Office.
- Perform simple mathematics to comprehend and interpret process sheets, SOP manuals, tally sheets, etc; and to keep accurate account of materials used during the manufacturing process, including scrap amounts.
- Frequent lifting, standing, bending, and reaching required.
- Able to pass a pre-employment physical and drug test.
- Must adhere to all the PPE requirements to perform the job safely; including but not limited to Eye, Hands, Feet, and Hearing protection.

What We Offer:

- Hours: Full time, Monday – Friday; 5:30a – 1:30p; additional overtime may be required.
- Excellent health and insurance benefits (medical, dental, optical, life; as well as short-term disability).
- 401(k) plan with company match and PTO (paid time off); both granted with length of service.
- Tuition reimbursement.
- Opportunities for growth.