



The same company you trust ... now owned by Trystar, LLC.

Job Title: Electro-Mechanical Assembler – Troy MI

Job Description:

As part of Trystar, LLC (Faribault, MN), Controlled Power Company is a leader in the engineering and manufacturing of the highest quality commercial and industrial electrical power quality solutions and related services at the heart of supporting our electrical infrastructure. Trystar is a leader in power distribution equipment and related services. Our team members at all locations focus on producing the highest quality products in the industry and providing industry-leading service. Safety and integrity are our guiding principles, and we work together to achieve excellence for our customers every day.

Our team members are our most important asset. We are in search of an **Electro-Mechanical Assembler** who will work in our manufacturing facility in Troy, MI. Under the direction of the Supervisor and/or the Manufacturing Value Stream Manager, the **Electro-Mechanical Assembler** will be responsible for assembling several of our enclosures, and preparing them for finished wiring and electro-mechanical assembly.

We are looking for people who believe in our guiding principles and values of:

- **Safety** – We believe everyone should leave Trystar facilities in the same or better condition than when they arrived.
- **Integrity** – We’re honest, transparent, and committed to doing what’s right.
- **Customer focus** – We have relentless focus on our customers and their success.
- **Right with speed** – We use good judgement, make thoughtful decisions quickly, and execute them with purpose and intensity.
- **Play for each other** – We’re a team. We show up for each other and we know that through teamwork we achieve greatness.
- **Champion change** – We know adaptation and improvement are requirements to survive and to thrive.
- **Enjoy the journey** – We create an environment where our team feels appreciated and has fun along the way.

As an Electro-Mechanical Assembler, you will get to:

- Assemble electro/mechanical parts and components
- Operate specific assembly tooling including riveting guns, torque wrenches, etc
- Some electrical wiring within enclosures
- Read and interpret engineering drawings as needed for accurate and safe performance of the job
- Follow Standard Operating Procedures and/or standard work instructions
- Ensure a high level of quality by completing required in-process quality checks
- Follow work order directions and safely produce the quantity of parts required and within the required specifications

- Complete and maintain all required paperwork necessary in the operation
- Perform other duties and projects as assigned

Job Requirements:

- Ability to read instructions, safely operate machines, and visually inspect parts produced
- Attention to detail, as well as accuracy and timeliness in completion of work assignments are a must
- Excellent communication skills
- Frequent lifting, standing, and bending required
- Ability to lift and carry up to 25 lbs of metal materials, and safely utilize mechanical lifts

Preferred Requirements:

- Basic reading and comprehension of specifications and blueprints
- Basic understanding of mechanical and electrical assembly
- Knowledge of assembly practices

Qualifications:

- High school graduate, or equivalent
- Successfully pass a written tool test, grade of 80% minimum

What We Offer:

- Hours: Full time, Monday – Friday; 5:30a – 1:30p; additional overtime may be required
- Excellent health and insurance benefits (medical, dental, optical, life; as well as short-term disability)
- 401(k) plan with company match and PTO (paid time off); both granted with length of service
- Tuition reimbursement
- Opportunities for growth